

BUILDING TOWARD BELONGING: IMPLICIT BIAS TRAINING



Building Toward Belonging: Implicit Bias Training is a continuous curriculum that is Michigan Medicine's first step in educating our community on why inclusion matters, identifying key allyship behaviors that reduce the influence of implicit bias in decision-making, and integrating strategies for mitigating bias in our daily work.

While many of us may struggle to identify our biases, and like to think we don't have any, the reality is we all have ingrained attitudes and beliefs that affect our actions, relationships, and decision making. This training helps us to navigate our ingrained biases while raising

awareness of the effects that implicit biases can have on our relationships - both in and out of the workplace.

At the end of this training, participants will be able to:

- Define implicit bias, recognize common instances of bias in health care
- Describe the relationship between bias in health care & its impact on healthcare disparities
- Demonstrate how implicit bias shows up in your own work

PRICING & REGISTRATION INFORMATION

The Office for Health Equity and Inclusion at Michigan Medicine is excited to share [*Building Toward Belonging: Implicit Bias Training \(LARA Compliant\)*](#), a 1-hour, live virtual course that meets the State of Michigan LARA implicit bias training requirements for healthcare workers.

Building Toward Belonging: Implicit Bias Training is being offered for \$150 per participant.

The following groups qualify for a \$50 per person discount:

- University of Michigan alumni and retirees
- Non-profit workers
- K-12 workers
- Groups of 10+ (must be registered together)

If you fall within one of these categories, send an email to OHEI-training@med.umich.edu and request a promo code for the category you qualify for.

In your email, please include proof that you qualify. All requests must be submitted no less than 48 hours in advance to the training date and must be submitted BEFORE registering for a session. We cannot provide refunds for discount requests after you have already registered.

To see available dates & register for this training, please visit our Eventbrite page [here](https://www.eventbrite.com/o/office-for-health-equity-and-inclusion-michigan-medicine-48543430923) (<https://www.eventbrite.com/o/office-for-health-equity-and-inclusion-michigan-medicine-48543430923>)

COMMUNITY GROUP SESSION RATES

If your team has **50 or more participants**, you can request a virtual session outside of our currently posted schedule. This session would be scheduled for a time that works for your team and requests must be submitted

in this [form](#) (available at ohei.med.umich.edu) at least 6-8 weeks in advance. Please see our flat-rate price schedule below for these requests:

	Number of Participants	Price
Tier 1	50 - 100	\$7,500
Tier 2	101 - 150	\$12,500
Tier 3	151 - 200	\$17,500
Tier 4	201 - 250	\$22,500
Tier 5	251 - 300	\$27,500

*If you would like to schedule a **private** session, you must pay the Tier 5 flat rate. All other tiers will be made public, allowing other community members to register at the normal per person rate.

CONTINUING MEDICAL EDUCATION CREDITS

Building Toward Belonging: Implicit Bias Training (LARA Compliant) offers (1) Continuing Medical Education credit (CME). For more information about CME credits, please visit the Office of Continuing Medical Education and Lifelong Learning website [here https://ww2.highmarksce.com/micme/index.cfm?](https://ww2.highmarksce.com/micme/index.cfm?)

ABOUT THE OFFICE FOR HEALTH EQUITY & INCLUSION

[The Office for Health Equity and Inclusion](#) (OHEI) develops mechanisms for inclusion, diversity and cultural sensitivity among faculty, students and staff at Michigan Medicine & beyond. OHEI advances clinical care for under-served patient populations through research and education. Under the leadership of David J. Brown, MD, Associate Vice President and Associate Dean for Health Equity and Inclusion and Kristen Howard, JD Senior Director, OHEI's goal is to transform health care and ensure health care equity. For questions about the *Building Toward Belonging: Implicit Bias Training* & more, please email OHEI-training@med.umich.edu.

FACILITATOR BIO



Stacey Nguyen, MSW
Special Trainings Program Manager
Professional Development & Inclusion, OHEI

Stacey Nguyen is a DEI Facilitator and Trainer for Professional Development and Inclusion with the Office for Health Equity and Inclusion. In her role, she works to support Michigan Medicine DEI strategy by developing and delivering workshops, training programs, & engagement activities. She also assists in the training of DEI Implementation Leads and Facilitators across Michigan Medicine.